

Position: Audit and Accounts Senior
Location: Beaconsfield**About us:**

Harwood Hutton is a growing firm with now almost 70 employees, and we have expanded significantly since we were formed back in 1957. Our size of firm means you get to know everyone and feel part of the Harwood Hutton family, and we are of a size where growth is supported and progression is encouraged, if this is a path you wish to follow.

The role:

This role encompasses responsible planning and completion of both audit and accounting assignments to a high standard of technical competence, and delivered within budget and client expectations. The successful candidate will join our team of driven professionals and will help to service our well-established, and ever strengthening, client base.

The majority of our audits do not require an overnight stay so there will not be any substantial time will be spent away from home.

We are looking for candidates with the following attributes:

- Pro-active communication with Audit and Accounts (“A&A”) Managers and Directors to enable consistent work flow and effective work planning;
- The ability to train and supervise more junior team members, supporting their growth as they move through the firm;
- Professional and friendly communication with clients and fellow colleagues; and
- A dedication to technical competence and your own continuing professional development.
- Pathway to progression, if desired.

The A&A Senior will work directly with clients and other staff across all departments, including directly with Directors.

The successful candidate will:

- hold either an ICAEW or ACCA qualification with a strong academic background;
- have proven experience working within an accounting practice environment,
- have led ISA-compliant Statutory audits on behalf of clients
- display unquestionable integrity, excellent verbal and written communication
- demonstrate strong logical and analytical skills;
- be flexible and organised in managing their own time to deadlines; and
- be able to work in a highly professional team environment.

What we offer:

- Competitive remuneration package based on experience.
- Pension
- 25 days annual leave + bank holidays
- Private Medical Insurance
- Travel Insurance
- AA breakdown cover
- Life assurance
- Employee Assistance Support Programme
- Our full-time working week is 37.5 hours, and should additional hours need to be worked, they are given back and can be taken through our 'Time Off In Lieu' system.
- Upon agreement and after successful probationary period, we offer a flexible home working policy.
- Employee referral bonus
- Client referral bonus
- Variety of work; different industries, size of company and lengths of audit
- Possibility to be involved in more specialised work; SAR's, ARLA's, Charity audits.
- Pathway to progression, if desired.

To apply for this position, send a copy of your CV along with a letter of application to Jo Phillips by email to jophillips@harwoodhutton.co.uk